

Lyon-Lincoln Electric Cooperative

101 – EQUAL EMPLOYMENT OPPORTUNITY

I. OBJECTIVE

To provide equal employment opportunities to all employees and applicants for employment in accordance with applicable federal, state, and local laws.

II. POLICY

- A. The cooperative is committed to providing equal employment opportunity (EEO) to all applicants and employees without regard to race, color, religion, gender, sexual orientation, national origin, age, disability, genetic information, marital status, amnesty, or status as a covered veteran.
- B. This policy applies to all terms and conditions of employment, including, but not limited to, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.
- C. The cooperative expressly prohibits any form of unlawful employee harassment based on race, color, religion, gender, sexual orientation, national origin, age, genetic information, disability, or veteran status. Improper interference with the ability of the cooperative employees to perform their expected job duties is absolutely not tolerated.

Approved by the Board of Directors _____
Board President

Adopted: 2/4/2011
Effective: 1/1/2011
Reviewed: 1/26/2015